

Just a Warm Sleep Shelter Evening And Overnight Host



Term Position to March 31, 2027.

Anticipated start date: October 2026.

Position 1, Evening Part Time: 6:00 p.m. to 10:00 p.m. 20 hours per week \$20.72 per hour. 1 position available.

Position 2, Evening Part Time: 6:30 p.m. to 11:30 p.m. 20 hours per week \$20.72 per hour. 2 positions available.

Position 3, Evening Part Time: 7:00 p.m. to 12:00 a.m. 20 hours per week \$20.72 per hour. 2 positions available.

Position 4, Overnight, Full Time: 10:15 p.m. to 8:15 a.m. 40 hours per week \$20.72 per hour plus \$1 overnight premium during the hours of 12:00am - 8:00am. 1 position available. (4 Days a week)

Position 5, Overnight Part Time: 10:15 p.m. to 8:15 a.m. 30 hours per week \$20.72 per hour plus \$1 overnight premium during the hours of 12:00am - 8:00am. 1 position available. (3 Days a week)

Please specify which position you are applying for in your cover letter.

Reports to: Housing and Shelter Lead

About 1JustCity

1JustCity supports over 1,200 people each week facing poverty, homelessness, mental health challenges, addiction, and social isolation.

In winter, we operate an emergency warming shelter offering a safe place to sleep, meals, showers, laundry, and evening activities such as movies, games, and culturally relevant programs.

Learn more: 1justcity.ca.

Job Purpose

Provide safe, low-barrier support to shelter guests using a harm reduction and trauma-informed approach, in line with 1JustCity's vision and four pillars.

Key Responsibilities

- Register/sign out guests in HIFIS.
- Monitor well-being, respond to incidents, and complete reports.
- Provide crisis intervention, conflict resolution, and first aid.
- Maintain cleanliness and follow health/safety protocols.
- Distribute and prepare resources (food, clothing, hygiene items, bus tickets).
- Share information and connect guests to housing/community support.
- Heat or prepare simple meals using a recipe and commercial equipment.

Qualifications

- Education in addictions/mental health (asset).
- Training: Valid First Aid/CPR, and Naloxone are required.
- Valid NVCI, ASIST and Food Handler Certificates are an asset.
- 1–2 years' experience with homelessness, trauma, or marginalized populations.
- Knowledge of harm reduction, poverty, Indigenous culture, and community resources.
- Clear Criminal Record, Vulnerable Sector, and Adult Abuse Registry checks

Skills

- Strong teamwork, problem-solving, and boundaries.
- Able to work under stress with a non-judgmental attitude.
- Physically able to bend, lift, and stand/walk for long periods (up to 50 lbs).

1JustCity is committed to employment equity, diversity, and inclusion and to creating a workplace reflective of the community we serve. We encourage applications from all qualified individuals, with a strong priority placed on increasing Indigenous representation on our team. We also welcome applications from racialized and 2SLGBTQIA+ individuals. Accommodations as needed are available upon request throughout the hiring process.

Please submit a resume and cover letter to the attention of the Hiring Committee with the title of the position you are applying for in the subject line. A cover letter should indicate how your experience meets the job requirements. Please include contact information (telephone number and/or email address) in your application. Applications will be reviewed until the positions are filled.

Please apply on Indeed or by email: jobpostings@1justcity.ca.

Applications accepted until the position is filled. We thank everyone for their interest, however only candidates selected for an interview will be contacted.