

Indigenous Cultural Programmer

Full-time Permanent

40 hours per week



Anticipated start date: ASAP

Job Description

The Indigenous Cultural Programmer takes primary responsibility over Indigenous Cultural Programming at 1JustCity. They serve as the leader of an Indigenous Cultural Programming Team to develop and facilitate programs that offer Indigenous and non-Indigenous community members accessible opportunities to engage with Indigenous culture and **reconciliatory** action. The Indigenous Cultural Programmer facilitates Indigenous Cultural Programming while working with the Indigenous Cultural Safety Leaders to implement programs and activities.

The Indigenous Cultural Programmer also provides visible and meaningful Indigenous leadership at 1JustCity, serving as a leader in the drop-in, and helping the space to operate smoothly while offering culturally-competent care to Indigenous community members and working towards intercultural relationship building.

Work Schedule:

8:00 am - 4:30pm, Monday – Friday (1/2 hour unpaid lunch)

*This is the standard work schedule, but flexibility may be required for occasional evening and weekend work if required.

Reports to:

ICP Lead for programming and the Site Lead for operational

Supervises:

Indigenous Cultural Safety Leader (Program Assistant)

Responsibilities:

- Primarily responsible for developing and facilitating Indigenous Cultural Programming at 1JustCity.

- Ongoing consultation with the ICP Lead, Site Lead, other Indigenous Cultural Programmers and Cultural Safety Leaders.
- Provide leadership in the Drop-in, especially in the form of culturally competent care for Indigenous community members and intercultural relationship building.
- Ensure a budget for all Indigenous programming activities is submitted to and approved by E.D.
- Promote the programs and actively recruit participants.
- Implement all Indigenous programming activities.
- Evaluate all Indigenous program activities, and report on performance and learnings.
- Connect Indigenous community members with other programs and resources for healing.
- Participate in 1JustCity Board meetings and staff training, as required.
- Provide opportunities for healing and reconciliation in cooperation with churches and other organizations that partner with 1JustCity.

Qualifications & Abilities:

- Grounding in Indigenous cultural tradition(s).
- Knowledge of Indigenous-focused serving organizations for potential collaboration.
- Willingness to collaborate with people from a diversity of traditions and faiths.
- Understanding of Harm Reduction principles and ability to apply that lens to this work.
- Ability to analyze situations and react in a professional manner.
- Ability to evaluate situations, focusing on opportunities and constraints.
- Ability to proactively manage stress and mental health.
- Ability to communicate professionally, timely, and clearly.
- Comfortable working with people struggling with their mental health.
- Ability to connect and initiate with people of all ages.
- Experience planning and coordinating.
- Strong organizational skills and ability to set priorities.
- Strong computer skills.
- Ability to work as part of a team, with volunteers and staff, and provide leadership and direction where needed.
- Understanding of the history and present reality of colonialism in Canada with an understanding of the trauma effects that affect Indigenous people.
- Understanding of the Truth and Reconciliation Commission, including the 94 Calls to Action; and the United Nations Declaration of the Rights of Indigenous People.

Please note: this position is only open to Indigenous, Inuit, and Métis people. Please self-declare (if

able) on your resume or in your cover letter.

About 1JustCity

1JustCity operates drop-in sites in three vulnerable Winnipeg neighborhoods: the West End, West Broadway, and Osborne Village. In the winter months, we also operate an Emergency Overnight Warming Shelter called Just a Warm Sleep. We provide services to over 1200 unique individuals weekly, and support nearly 7000 people in total. We work with people living in poverty; experiencing homelessness or precarious housing, mental health issues and/or addiction, social isolation, oppression due to race or gender identity, and more.

Our primary programs are daily drop-ins, where guests are welcome for healthy meals, a cup of coffee, and social interaction. We also provide an Indigenous Cultural Program which gives accessible opportunities for Indigenous and non-Indigenous people alike to experience Indigenous culture and engage in concrete reconciliation action. We provide programs for guests to enhance their lives and resources to assist them in accessing the services they need.

Our work is grounded in relationships, and our drop-ins are places where people are known by name and are loved. While we provide for basic needs, we also strive to offer programs that are transformational and change lives for the better.

Please send resumé and cover letter to jobpostings@1justcity.ca.