

# Indigenous Cultural Safety Leader

2 POSITIONS

Permanent | Part-time

20-22 hours per week (depending on site assignment)



**Anticipated start date:** ASAP

**Pay:** \$18.00 an hour

1JustCity has the capacity to take on two additional Cultural Safety Leaders. This is an entry level position in the organization that intentionally comes with mentorship, teaching, exposure to Indigenous Culture, and employment preparedness.

## **Job Description**

At 1JustCity, our Indigenous Cultural Safety Leaders function as support staff in the drop-in, helping the space to operate smoothly. The Safety Leader will connect with guests and help work towards intercultural relationship building. They will also attend activities in the community with guests, including sweats, medicine picking, sharing circles, Pow Wows, and more. Indigenous Cultural Safety Leaders also assist the Indigenous Cultural Programmer in implementing programming in the drop-in. They build compassionate relationships with community members, assist in creating an environment where Indigenous guests feel safe and welcome, and offer support and connect individuals with other resources that meet their needs.

**PLEASE NOTE:** *This position is only open to Indigenous, Metis, and Inuit individuals.*

**Reports to:** Indigenous Cultural Programmer and Site Lead(s)

## **Schedule:**

Hours vary depending on the site assigned, and may include some early evening and/or weekend work.

**Responsibilities:**

- Show up on time for all scheduled shifts
- Be willing to learn
- Assist in making the drop-in a safe and welcoming place for all people
- Be self-motivated and look for ways to be helpful
- Be willing to ask for help
- Build relationships with community members and offer a consistent, compassionate presence
- Participate in and/or facilitate Indigenous Cultural Programming coordinated by the Indigenous Cultural Programmer.
- Promote the programs and recruit participants
- Follow the policies and procedures of 1JustCity
- Work as relief at other sites to fill in for vacation, or temporary vacancies

**In this position, you will learn to:**

- Research Indigenous-focused serving organizations to identify what they do and how they may provide service to our guests.
- Collaborate and connect with people from diverse traditions, faiths, gender identities, and ages
- Analyze situations and react in a professional manner.
- Proactively manage stress and your mental health.
- Plan and coordinate activities and programs
- Develop organizational skills and the ability to set priorities
- Work as part of a team with volunteers and staff and provide leadership and direction where needed
- Understand the history and present reality of colonialism in Canada with an understanding of the trauma that affects Indigenous people.
- Participate in the journey of Reconciliation
- Conduct sharing circles as an assistant to the Indigenous Cultural Programmer

**About 1JustCity**

1JustCity operates drop-in sites in three vulnerable Winnipeg neighborhoods: the West End, West Broadway, and Osborne Village. In the winter months, we also operate an Emergency Overnight Warming Shelter called Just a Warm Sleep. We provide services to over 1200 unique individuals weekly, and support nearly 7000 people in total. We work with people living in poverty; experiencing homelessness or precarious housing, mental health issues and/or addiction, social

isolation, oppression due to race or gender identity, and more.

Our primary programs are daily drop-ins, where guests are welcome for healthy meals, a cup of coffee, and social interaction. We also provide an Indigenous Cultural Program which gives accessible opportunities for Indigenous and non-Indigenous people alike to experience Indigenous culture and engage in concrete reconciliation action. We provide programs for guests to enhance their lives and resources to assist them in accessing the services they need.

Our work is grounded in relationships, and our drop-ins are places where people are known by name and are loved. While we provide for basic needs, we also strive to offer programs that are transformational and change lives for the better.

*Please send resumé and cover letter to [jobpostings@1justcity.ca](mailto:jobpostings@1justcity.ca).*